

The University of Manchester Women's Waterpolo Head Coach

School/Service	Sports Development Office
Location	East Manchester Leisure Centre, 189 Grey Mare Lane, Beswick M11 3ND (temp location for this year due to MAC refurbishment)
Contract Type	Service Level Agreement
Grade	Pay range up to £3000 per Season Sep-Mar
Hours	Days TBC – 2 x 1.5 hour sessions + Wednesday afternoon coaching or game-day's (TBC based on fixtures)
Starting Date	September 2021

Job Details

The post holder will deliver quality coaching, management, organising, delivering and monitoring performance to the University of Manchester's Women's Waterpolo 1st and 2nd teams and increase their performance in British Universities and Colleges Sport (BUCS). This role will primarily be responsible for the coaching and management of the 1st team who play in the 1A North. The team trains three times a week and play 10-14 league/Cup/Varsity fixtures between September and March.

Main Duties & Responsibilities

- Deliver an effective coaching programme that helps improve the performance and experience of playing members.
- Plan and deliver an effective pre-season in September and after the mid-season break in January
- Lead sessions for both 1st and 2nd Teams simultaneously (be able to adapt drills to varying skill levels). Oversee all coaching of the Women's side of the club including delegation tasks to additional coaches where appropriate.
- Attend and manage BUCS fixtures of the 1st team, or conduct training in the event of no fixture.
- Lead the club with input from team captains (and other coaches where appropriate) to select playing squads and maintain a transparent selection processes and pathways between squads. This will require attendance at trials.
- Assist in recruiting students to engage with coaching opportunities, providing opportunities where appropriate to coach within the club.
- Mentor student coaches within the club and offer support where appropriate to members who wish to undertake coaching qualifications or opportunities within the Coaching Pathway.
- Provide regular information and status reports, as agreed with the Coach and Club Development Coordinator, on team and club performance and progress..
- Work closely with the Club & Coach Development Coordinator and committee members to assist with the development of the Waterpolo at The University of Manchester.
- To ensure all sessions comply with Health and Safety.
- To work within an equal opportunities framework.

Application Process

Please send a copy of your **CV** and a **cover letter** to: Ellen.stephenson@manchester.ac.uk

For informal any queries regarding this role please contact Ellen Stephenson at the email address listed above.

Person Specification

Women's Waterpolo Head Coach

UoM Sport are looking for people who are outgoing and highly motivated. The person specification below indicates the essential and desirable attributes that an individual must demonstrate to be considered for the post. Please note that covering letters should be written in way that demonstrates how the applicant meets each of the attributes. **Applicants will be shortlisted if they demonstrate how they meet all of the essential attributes. The desirable attributes are not necessary to be shortlisted, but are considered to be advantageous.**

	Essential	Desirable	Method of Assessment
Qualifications/Education			
Hold a Level 2 Coaching qualification	✓		
Hold a fitness/S&C related qualification (i.e. SAQ)		✓	
Possess a Safeguarding and Protecting Children in Sport certificate	✓		
Recognised First Aid Qualification	✓		
Hold or are working towards a level 3 coaching qualification		✓	
Experience and Knowledge			
Relevant and demonstrable experience of coaching competitive Waterpolo at performance level	✓		
Experience of working with young adults	✓		
Previous experience of coaching at BUCS Premier level		✓	
Relevant and demonstrable experience of mentoring, supporting and encouraging coaches		✓	
Experience of coaching in BWPL Division 1-2		✓	
Understanding and awareness of modern coaching techniques and practices suited to student athletes	✓		
Previous experience of working in the Women's game		✓	
Skills			
Excellent communication and interpersonal skills	✓		
Excellent motivational skills	✓		
Ability to plan, develop and deliver high quality coaching sessions	✓		
Excellent planning and organisational skills	✓		
Ability to produce reports and use IT software for monitoring and evaluating purposes	✓		
Ability to monitor and evaluate own coaching performance	✓		
Other			
Performance driven with a can do approach	✓		
Must be able to work evenings, Wednesday afternoons and where determined by business needs, weekends.	✓		
Be available to travel around the country to attend BUCS fixtures/events	✓		
Hold a valid DBS or willing to undertake	✓		
Committed to equal opportunities	✓		
An understanding of Health and Safety and safeguarding procedures	✓		