



The University of Manchester Netball Head Coach

School/Service	Sports Development Office
Location	Armitage Sports Centre, Fallowfield, Manchester
Contract Type	Service Level Agreement
Grade	Pay range £8,442 - £9,342 (dependent on amount of services provided)
Hours	Vary - Defined by requirements of role
Starting Date	July / August 2021

Job Details

The post holder will lead the Performance Netball programme at the University of Manchester Netball Club. This role will primarily be responsible for the coaching and leadership of the club's 1st team but will also support the holistic development of the club as a performance sport at the university. The club currently train twice a week at the Armitage Sports Centre, Mon 9-10:30pm and Thu 6-7:30pm (training times are subject to change based on facility availability and identified need from successful candidate). The 1st team compete in BUCS Premier North and play 10 league games and Cup fixtures between October and March on Wednesdays. Additionally, the club are exploring entering into North West Regional League. Attending these fixtures would be an essential part of the role.

Main Duties & Responsibilities

The UoM Netball Head Coach will work as part of the Performance Sport Programme, preparing players to compete for UoM Netball and developing their potential to play at a high level after graduation.

Coaching and Performance

- Leadership and figurehead of the Performance Netball programme developing both short term and long-term strategies to achieve agreed targets with UoM Sport.
- Lead on all performance and coaching aspects of UoM Netball Programme including training programme and match days.
- Set the direction of the netball programme covering technical, tactical, physical and mental development.
- Develop, monitor and manage the training schedule and load of players within the programme. Engage with key stakeholders in player networks to ensure that training programmes, competition schedules and academic schedules can excel in a mutually beneficial environment.
- Work closely with the Performance Sport Officer and Sport Coordinator (Performance Development) to support direction of objectives.
- Collaborate with Performance team support services (S&C coaches, physio and other Multi-disciplinary team members).
- Provide regular information and status reports, as agreed with the Performance Sport Officer.
- Work closely with the committee members to assist with the development of Netball at The University of Manchester.
- To ensure all sessions comply with Health and Safety.
- To work within an equal opportunities framework.



Player Recruitment and Retention

- Lead the recruitment process for both short term and long-term netball programme success
- Collaborate with Performance Sport Officer and Manchester Thunder partners to identify and track talented netballers with scholarship potential
- Attend recruitment opportunities and events

Indicative contact time requirement and hours:

Term time:

- 4 hrs training/wk (historically Monday evening and Thursday evening but can be adjusted to fit the coach's vision and philosophy for the programme)
- 2-3 hrs BUCS match day, plus away game travel (10 league games and up to 5 playoff games)

Additional requirements:

- Approx. 3.5 hrs a week for 1-1/small group ad-hoc sessions, meetings, recruitment events, trials, out of term player management and communications. *
- Possible entry into North West regional league, including match day coaching and local travel for away games

* The need for contracted services in these areas would vary at different points in the year but a full year plan would be agreed with the appointed person at the outset

Application Process

Please send a copy of your CV and covering letter to: jonathan.kantor@manchester.ac.uk.

The deadline for applications is Wednesday 7th July

For any queries regarding this job please contact Jonathan Kantor on the contacted details listed above.



Person Specification

The University of Manchester Netball Head Coach

The person specification below indicates the essential and desirable attributes that an individual must demonstrate to be considered for the post. Please note that covering letters should be written in way that demonstrates how the applicant meets each of the attributes. **Applicants will be shortlisted if they demonstrate how they meet all of the essential attributes. The desirable attributes are not necessary to be shortlisted, but are considered to be advantageous.**

	Essential	Desirable	Method of Assessment
Qualifications/Education			
Hold a minimum of Netball UKCC Level 2	✓		Application
Possess a Safeguarding and Protecting Children in Sport certificate	✓		Application
Recognised First Aid Qualification	✓		Application
Completed UKAD Clean Sport Advisor	✓		Application
Experience and Knowledge			
Relevant and demonstrable experience of coaching competitive Netball at performance level	✓		Application, Interview
Experience of working with young adults	✓		Application, Interview
Previous experience of coaching in HE setting		✓	Application, Interview
Relevant and demonstrable experience of mentoring, supporting and encouraging coaches		✓	Interview
An understanding of HE sport sector		✓	Application, Interview
Understanding and awareness of modern coaching techniques and practices suited to student athletes	✓		Application, Interview
A strong network of connections to support recruitment talented netballers to the university		✓	Interview
Previous experience of working in netball		✓	Application
Skills			
Excellent communication and interpersonal skills	✓		Interview
Excellent motivational skills	✓		Interview
Ability to plan, develop and deliver high quality coaching sessions	✓		Application, Interview
Excellent planning and organisational skills	✓		Application, Interview
Ability to produce reports and use IT software for monitoring and evaluating purposes	✓		Interview
Ability to monitor and evaluate own coaching performance	✓		Interview
Other			
Performance driven with a proactive leadership approach	✓		Application, Interview
Must be able to work evenings, Wednesday afternoons and where determined by business needs, weekends.	✓		Application, Interview
Be available to travel around the country to attend BUCS fixtures/events	✓		Application, Interview
Hold a valid DBS or willing to undertake	✓		Interview
Committed to equal opportunities	✓		Interview
An understanding of Health and Safety and safeguarding procedures	✓		Interview