

## **The University of Manchester Men's Rugby Union Head Coach**

School/Service	Sports Development Office
Location	Armitage Sports Centre, Fallowfield, Manchester
Contract Type	Service Level Agreement
Pay	£3200 - £3600 dependant on number of fixtures
Hours	2 x 1.5 hours training sessions per week (currently 6pm-7.30pm Mondays & 7pm-8.30pm on Fridays 2021 –22 sessions) Wednesday afternoon on game days
Starting Date	September 2022

### **Job Details**

The post holder will deliver quality coaching, management, organising, delivering and monitoring performance to the University of Manchester's Mens Rugby Club and increase their performance in British Universities and Colleges Sport (BUCS). To take the lead on the delivery of sessions for the club 1<sup>st</sup> team and oversee the club's 'Coaching Team'. The Men's Rugby Union club trains twice a week at the Armitage Sports Centre – 6pm-7.30pm Mondays & 7pm-8.30pm on Fridays ( 2021 sessions) The Men's 1<sup>st</sup> team also plays around 10 league games and Cup fixtures between October and March, attending these fixtures would be highly desirable and reflected in the fixed fee agreed.

Days of training we be decided and confirmed in May / June 2022.

### **Main Duties & Responsibilities**

- Deliver an effective coaching programme that helps improve the performance and experience of playing members and the Men's Rugby Club.
- To oversee the work of the other club coaches and work as part of the club's 'coaching team'
- Attend and manage BUCS fixtures of the 1st team or assist another club teams in the event of no fixture.
- Assist the Club and team captains (and other coaches where appropriate) to select playing squads and maintain transparent selection processes and pathways between squads. This will require attendance at trials.
- Mentor other coaches within the club and offer support where appropriate to members who wish to undertake coaching qualifications or opportunities within the Coaching Pathway.
- Provide regular information and status reports, as agreed with the Coach and Performance Sport Coordinator, on team and club performance and progress.
- Record player attendance at all training sessions and games.
- Work closely with the Club & Performance Sport Coordinator and committee members to assist with the development of the Rugby Union Club at The University of Manchester.
- To ensure all sessions comply with Health and Safety.
- To work within an equal opportunities framework.

## Person specification

UoM Sport are looking for people who are outgoing and highly motivated. The person specification below indicates the essential and desirable attributes that an individual must demonstrate to be considered for the post. Please note that covering letters should be written in way that demonstrates how the applicant meets each of the attributes. Applicants will be shortlisted if they demonstrate how they meet all of the essential attributes. The desirable attributes are not necessary to be shortlisted, but are considered to be advantageous.

	Essential	Desirable	Method of Assessment
<b>Qualifications/Education</b>			
Hold a Level 2 Coaching qualification	✓		
Possess a Safeguarding and Protecting Children in Sport certificate	✓		
Recognised First Aid Qualification	✓		
Hold or are working towards a level 3 coaching qualification		✓	
<b>Experience and Knowledge</b>			
Relevant and demonstrable experience of coaching competitive Rugby Union	✓		
Experience of working with young adults and/or students	✓		
Previous experience of coaching in HE setting		✓	
An understanding of HE sport sector		✓	
Understanding and awareness of modern coaching techniques and practices suited to student athletes	✓		
<b>Skills</b>			
Excellent communication and interpersonal skills	✓		
Excellent motivational skills	✓		
Ability to plan, develop and deliver high quality coaching sessions	✓		
Excellent planning and organisational skills	✓		
Ability to produce reports and use IT software for monitoring and evaluating purposes	✓		
Ability to monitor and evaluate own coaching performance	✓		
<b>Other</b>			
Performance driven with a can do approach	✓		
Must be able to work evenings, Wednesday afternoons and where determined by business needs, weekends.	✓		
Be available to travel around the country to attend BUCS fixtures/events	✓		
Hold a valid DBS or willing to undertake one	✓		
Committed to equal opportunities	✓		
An understanding of Health and Safety and safeguarding procedures	✓		

## Application Process

Please send a copy of your CV and covering letter to: [Ellen.Stephenson@manchester.ac.uk](mailto:Ellen.Stephenson@manchester.ac.uk) The deadline for applications is : 12<sup>th</sup> June 2022

For any queries regarding this job please contact Ellen Stephenson on the contacted details listed above.