

## **The University of Manchester Men's Football Club – Development Team Coach/Manager**

School/Service Location	UoM Sport Armitage Centre, Fallowfield, Manchester
Contract Type	Service Level Agreement
Grade	Pay £2,600 per season - dependent on total number of fixtures required by leagues.
Hours	Training Monday and Thursday evenings & attendance at BUCS fixtures on Wednesdays & Manchester League Matches on Saturdays.
Starting Date	September 2025 (Deadline for Applications: TBC)
End Date	May 2026

### **Job Details**

The University of Manchester has over 16,000 students and staff taking part in organised sport and physical activity through the University. The University recognises the importance of an active lifestyle in both the experiences that these opportunities provide our audiences as well as the positive impact that they have on their wellbeing. Delivery of our sport and physical activity strategy is through UoM Sport which is based across our campuses primarily in Fallowfield at the Armitage Sports Centre and in Manchester University Students' Union on Oxford Road. Our activities take place across the city utilising a range of city facilities in supporting our community being active and promoting physical activity opportunities through our facilities and programmes.

The post holder will deliver quality coaching, management, organising, delivering and monitoring of performance to the University of Manchester Men's Football Club Development team. As we have a one club mentality and an Academy model, the role of Development Team Coach/Manager links to the progress and development of the wider club.

The role of the Development team is to develop players technically, tactically, physically and mentally, so they are ready to make the step up to Reserve & then 1<sup>st</sup> team level. We have a clear pathway through our club, from the Development team to the Reserves and then the 1<sup>st</sup> team. This means our Development team coaches/managers need to be able to communicate effectively with coaches and players in both the 1<sup>st</sup> and Reserve teams. To strengthen the connection between our teams, we are looking for our Development team to maintain Tier 4 BUCs football status, and push for Tier 3 status over the next 2-3 years. They have just progressed from Tier 7 to Tier 4, with successive promotions. This helps to ensure the step up from Development to Reserves (Tier 3) is manageable. For the Development team though, the main focus is on player development and getting players ready to be competitive at 1<sup>st</sup> team level in the future, as opposed to short term results. In the 2022/23 season, our club merged with a local club to form Govan & Uni of Manchester FC, allowing us to supplement BUCS football with senior football on Saturday afternoons, giving our student players, alumni and some local non-student squad members, experience of open age football. The 1sts play at Step 7 in the Manchester Premier Division – promoting to semi pro. The Reserves play in Division 3. The Development team are in the U23 division.

The club has a clear playing philosophy which all our teams adhere to: Possession based, building through the thirds with no-fear, attacking, incisive football, coupled with high pressing and collective compactness are key elements of our style of play. We also have a set of core values which underpin everything we do. We want to develop our members on and off the pitch – as players, people and future professionals. The club has session and match planning forms and a coaching curriculum to be used by all coaches and will look to support your professional development through observations and peer support.

## Main Duties & Responsibilities -

- Deliver an effective coaching programme (in line with our club curriculum & playing philosophy) that helps improve the performance and experience of Football club members through well planned, developmental and engaging training sessions. (Using club session plan proforma)
- Plan and deliver an effective pre-season, including after the BUCS mid-season break in January
- Support in the delivery of club trials & support fellow club coaches
- Track and monitor player availability in 2 monthly cycles, so we can forecast and plan ahead
- On matchdays, ensure excellent organisation and a professional approach gives our players the best possible preparation and experience (Using club match planning sheets)
- Provide regular information & status reports, on team & individual performance & progress, to the Head Coach and other club coaches in our weekly coach meetings (usually online).
- Support our one club mentality & Academy model through clear and supportive internal club pathways. The Development team connects with the Reserve team regularly, offering game time for Reserve team players when needed. It also allows trialist opportunities throughout the season, allowing us to bring new players into the club where needed.
- Work closely with the Coaching team, UoM Sport team and committee members to assist with the necessary admin and wider development of the Football Club at The University of Manchester.
- Support the organisation and delivery of the Club Presentation Evening (End of season)
- To promote our club's core values through words and actions, and ensure all our players follow our Player Code of Conduct.
- To ensure all sessions and matches comply with Health and Safety, and work within an equal opportunities framework.

## Application Process

Please send a copy of your **CV** and a **cover letter** to: [jonathan.kantor@manchester.ac.uk](mailto:jonathan.kantor@manchester.ac.uk)

Questions to Head Coach : [jack.norbury@manchester.ac.uk](mailto:jack.norbury@manchester.ac.uk)

Deadline for applications: 22/08/2015

## Person Specification

UoM Sport are looking for people who are outgoing and highly motivated. The person specification below indicates the essential and desirable attributes that an individual must demonstrate to be considered for the post. Please note that covering letters should be written in way that demonstrates how the applicant meets each of the attributes. **Applicants will be shortlisted if they demonstrate how they meet all of the essential attributes. The desirable attributes are not necessary to be shortlisted, but are considered to be advantageous.**

	Essential	Desirable	Method of Assessment
<b>Qualifications/Education</b>			
Hold a Level 2 Coaching qualification or working towards	✓		Application
Working towards or have a UEFA B qualification		✓	Application
Possess a Safeguarding and Protecting Children in Sport certificate	✓		Application
Recognised First Aid Qualification	✓		Application
<b>Experience and Knowledge</b>			
Relevant and demonstrable experience of coaching competitive football at performance level	✓		Application / Interview
Experience of working with young adults	✓		Application / Interview
Previous experience of coaching in HE setting		✓	Application / Interview
Understanding and awareness of modern coaching techniques and practices suited to student athletes	✓		Application / Interview
<b>Skills</b>			
Excellent communication and interpersonal skills	✓		Application / Interview
Excellent motivational skills	✓		Application / Interview
Ability to plan, develop and deliver high quality coaching sessions	✓		Application / Interview
Excellent planning and organisational skills	✓		Application / Interview
Ability to produce reports and use IT software for monitoring and evaluating purposes	✓		Application / Interview
Ability to monitor and evaluate own coaching performance	✓		Application / Interview
Understand the role of a teams in an Academy structure in creating effective pathways through the club	✓		Application / Interview
<b>Other</b>			
Performance driven with a can do approach	✓		Application / Interview
Must be able to attend the large majority of training & fixtures	✓		Application / Interview
Be available to travel around the country to attend BUCS fixtures/events	✓		Application / Interview
Hold a valid DBS or willing to undertake	✓		Application / Interview
Committed to equal opportunities	✓		Application / Interview
An understanding of Health and Safety and safeguarding procedures	✓		Application / Interview