

The University of Manchester Swimming Coach

School/Service	UoM Sport
Location	2 Booth St E, Manchester M13 9SS
Contract Type	Service Level Agreement
Grade	Pay range £2400 - £3500 per Season Sep-May – dependant on attendance at away and cup/ trophy Fixtures
Hours	2x 90 minute training sessions (Monday - 18:00 - 20:00 & Wednesday 13:00 - 15:00 & Thursday 18:00 - 20:00 & Sunday 15:00 - 16:00).
Starting Date	September 2026

Job Details

The University The University of Manchester has over 16,000 students and staff taking part in organised sport and physical activity through the University. The University recognises the importance of an active lifestyle in both the experiences that these opportunities provide our audiences as well as the positive impact that they have on their wellbeing. Delivery of our sport and physical activity strategy is through UoM Sport which is based across our campuses primarily in Fallowfield at the Armitage Sports Centre and in Manchester University Students' Union on Oxford Road. Our activities take place across the city utilising a range of city facilities in supporting our community being active and promoting physical activity opportunities through our facilities and programmes.

The post holder will deliver quality coaching, management, organising, delivering and monitoring performance to the University of Manchester's Swimming Club and increase their performance in British Universities and Colleges Sport (BUCS). This role will be responsible for the coaching and management of the performance level players within the club.

Main Duties & Responsibilities

- Deliver an effective coaching programme that helps improve the performance and experience of playing members.
- Plan and deliver an effective pre-season in September and after the mid-season break in January.
- Attend and manage BUCS fixtures of the 1st team or conduct training in the event of no fixture.
- Analyse match performance and provide feedback and actions as appropriate
- Lead the club with input from team captain (and other coaches where appropriate) to select playing squad and maintain a transparent selection processes and pathways between squads. This will require attendance at trials.
- Assist in recruiting students to engage with coaching opportunities, providing opportunities where appropriate to coach within the club.
- Mentor student coaches within the club and offer support where appropriate to members who wish to undertake coaching qualifications or opportunities within the Coaching Pathway.
- Provide regular information and status reports, as agreed with the Coach and Club Development Coordinator, on team and club performance and progress.
- Work closely with the Representative Sport Coordinator and committee members to assist with the development of the Swimming at The University of Manchester.
- To ensure all sessions comply with Health and Safety.
- To work within an equal opportunities framework.

Application Process:

Please send a copy of your **CV** and a **cover letter** (stating how you meet the role criteria) to:

kyle.cherry@manchester.ac.uk

Closing date : 17th July 2026

Interviews week beginning : 27th July 2025

For informal any queries regarding this role please contact Kyle Cherry at the email address listed above.

Person Specification

Swimming Coach

UoM Sport are looking for people who are outgoing and highly motivated. The person specification below indicates the essential and desirable attributes that an individual must demonstrate to be considered for the post. Please note that covering letters should be written in way that demonstrates how the applicant meets each of the attributes. **Applicants will be shortlisted if they demonstrate how they meet all of the essential attributes. The desirable attributes are not necessary to be shortlisted, but are considered to be advantageous.**

	Essential	Desirable	Method of Assessment
Qualifications/Education			
Hold a recognised swimming coaching qualification appropriate for independent coaching, such as a Swim England Swimming Coach / Level 2 equivalent or other recognised equivalent.	✓		
Hold a fitness/S&C related qualification (i.e. SAQ)		✓	
Hold an up-to-date safeguarding qualification/training relevant to coaching children, young people and/or adults at risk.	✓		
Recognised First Aid Qualification	✓		
Hold appropriate public liability insurance for coaching activity.	✓		
Experience and Knowledge			
Experience of delivering Swimming coaching sessions to Students of mixed abilities.	✓		
Experience of planning structured sessions with clear learning outcomes.	✓		
Experience of communicating effectively with participants, committee members, and venue staff.		✓	
Experience of working positively with young adults and supporting their development.		✓	
Experience of promoting safe practice and managing risk within an equestrian setting.	✓		
Skills			
Ability to deliver safe, effective, and engaging coaching sessions.	✓		
Ability to adapt coaching to suit different rider abilities, confidence levels, and goals.	✓		
Ability to plan, develop and deliver high quality coaching sessions	✓		
Excellent planning and organisational skills	✓		
Ability to produce reports and use IT software for monitoring and evaluating purposes	✓		
Ability to monitor and evaluate own coaching performance	✓		
Other			
Performance driven with a can do approach	✓		
Willingness to contribute positively to the wider aims and values of the club and university sport programme.	✓		
Be available to travel around the country to attend BUCS fixtures/events	✓		

Hold a valid DBS or willing to undertake	✓		
Committed to equal opportunities	✓		
An understanding of Health and Safety and safeguarding procedures	✓		