

The University of Manchester Mens Rugby Union Head Coach 1st & 2nd Teams

School/Service	UoM Sport
Location	Armitage Sports Centre, Fallowfield, Manchester
Contract Type	Service Level Agreement
Grade	Pay range £5,000 - £7,000 per Season Sep-May – dependant on attendance at away and cup/ trophy Fixtures
Hours	2 x 1.5 hour training sessions per week (Monday 18:00–19:30; Friday 18:00–19:30) M1 & M2 teams. Attendance at all home fixtures minimum
Starting Date	September 2026

Job Details

The University of Manchester has over 16,000 students and staff taking part in organised sport and physical activity through the University. The University recognises the importance of an active lifestyle in both the experiences that these opportunities provide our audiences as well as the positive impact that they have on their wellbeing. Delivery of our sport and physical activity strategy is through UoM Sport which is based across our campuses primarily in Fallowfield at the Armitage Sports Centre and in Manchester University Students' Union on Oxford Road. Our activities take place across the city utilising a range of city facilities in supporting our community being active and promoting physical activity opportunities through our facilities and programmes.

The post holder will deliver quality coaching, management, organising, delivering, and monitoring performance to the University of Manchester's Men's Rugby Union Club and increase their performance in British Universities and Colleges Sport (BUCS). This role will primarily be responsible for leading the 1st & 2nd teams from the club who play at the performance level in the UoM Sport Pathway and take part in BUCS league games between October and March and are entered in the BUCS cup competition.

Main Duties & Responsibilities

- Deliver an effective coaching programme that helps improve the performance and experience of playing members.
- Plan and deliver an effective pre-season in September and after the mid-season break in January.
- Lead sessions and oversee all coaching of the 1st & 2nd team of the club including delegation tasks to additional coaches where appropriate.
- Attend and manage BUCS fixtures of the 1st team or conduct training in the event of no fixture.
- Lead the club with input from team captain (and other coaches where appropriate) to select playing squad and maintain a transparent selection processes and pathways between squads. This will require attendance at trials.
- Assist in recruiting students to engage with coaching opportunities, providing opportunities where appropriate to coach within the club.
- Mentor student coaches within the club and offer support where appropriate to members who wish to undertake coaching qualifications or opportunities within the Coaching Pathway.
- Provide regular information and status reports, as agreed with the Representative Sport Coordinator, on team and club performance and progress.
- Work closely with the Representative Sport Coordinator and committee members to assist with the development of the Rugby Union club at The University of Manchester.
- To ensure all sessions comply with Health and Safety.
- To work within an equal opportunities framework.

Application Process:

Please send a copy of your **CV** and a **cover letter** (stating how you meet the role criteria) to:

kyle.cherry@manchester.ac.uk

Closing date :

Interviews week beginning :

For informal any queries regarding this role please contact Kyle Cherry at the email address listed above.

Person Specification

Men's Rugby Union Coach

UoM Sport are looking for people who are outgoing and highly motivated. The person specification below indicates the essential and desirable attributes that an individual must demonstrate to be considered for the post. Please note that covering letters should be written in way that demonstrates how the applicant meets each of the attributes. **Applicants will be shortlisted if they demonstrate how they meet all of the essential attributes. The desirable attributes are not necessary to be shortlisted, but are considered to be advantageous.**

	Essential	Desirable	Method of Assessment
Qualifications/Education			
Hold a Level 2 Rugby Coaching qualification			
Hold a fitness/S&C related qualification (i.e. SAQ)			
Possess a Safeguarding and Protecting Children in Sport certificate			
Recognised First Aid Qualification			
Hold or are working towards a level 3 coaching qualification			
Experience and Knowledge			
Relevant and demonstrable experience of coaching competitive Rugby Union at performance level			
Experience of working with young adults			
Previous experience of coaching at BUCS Premier level			
Relevant and demonstrable experience of mentoring, supporting and encouraging coaches			
Understanding and awareness of modern coaching techniques and practices suited to student athletes			
Skills			
Excellent communication and interpersonal skills			
Excellent motivational skills			
Ability to plan, develop and deliver high quality coaching sessions			
Excellent planning and organisational skills			
Ability to produce reports and use IT software for monitoring and evaluating purposes			
Ability to monitor and evaluate own coaching performance			
Other			

Performance driven with a can do approach			
Must be able to work evenings, Wednesday afternoons and where determined by business needs, weekends.			
Be available to travel around the country to attend BUCS fixtures/events			
Hold a valid DBS or willing to undertake			
Committed to equal opportunities			
An understanding of Health and Safety and safeguarding procedures			