

The University of Manchester Rowing Coach

School/Service	UoM Sport
Location	University of Manchester Boat club - Dane Rd, Sale M33 7BP
Contract Type	Service Level Agreement
Grade	Pay range – competitive Salary and to be discussed at interview stage.
Hours	Flexible working hours to be discussed with Club.
Starting Date	September 2026

Job Details

The University of Manchester has over 16,000 students and staff taking part in organised sport and physical activity through the University. The University recognises the importance of an active lifestyle in both the experiences that these opportunities provide our audiences as well as the positive impact that they have on their wellbeing. Delivery of our sport and physical activity strategy is through UoM Sport which is based across our campuses primarily in Fallowfield at the Armitage Sports Centre and in Manchester University Students' Union on Oxford Road. Our activities take place across the city utilising a range of city facilities in supporting our community being active and promoting physical activity opportunities through our facilities and programmes.

The post holder will deliver quality coaching, management, organising, delivering and monitoring performance to the University of Manchester's Rowing Club and improving their performance in British Rowing and British Universities and Colleges Sport (BUCS) competitions. This role will be responsible for the coaching and management of the performance level athletes within the club.

Main Duties & Responsibilities

- Deliver an effective coaching programme that helps improve the performance and experience of members.
- Plan and deliver an effective pre-season in September and after the mid-season break in January.
- Attend and manage Rowing competitions of the senior squad or conduct training in the event of no competition.
- Analyse race and training performance and provide feedback and actions as appropriate
- Lead the club with input from team captain (and other coaches where appropriate) to select crews and maintain a transparent selection processes and pathways between squads.
- Assist in recruiting students to engage with coaching opportunities, providing opportunities where appropriate to coach within the club.
- Mentor student coaches within the club and offer support where appropriate to members who wish to undertake coaching qualifications or opportunities within the Coaching Pathway.
- Provide regular information and status reports, as agreed with the Coach and Club Development Coordinator, on team and club performance and progress.
- Work closely with the Representative Sport Coordinator and committee members to assist with the development of Rowing at The University of Manchester.
- Ensure all sessions comply with UoM Health and Safety policies and with British Rowing RowSafe.
- To work within an equal opportunities framework.

Application Process:

Please send a copy of your **CV** and a **cover letter** (stating how you meet the role criteria) to: kyle.cherry@manchester.ac.uk

Closing date : TBC

Interviews week beginning : TBC

For informal any queries regarding this role please contact Kyle Cherry at the email address listed above.

Person Specification

Rowing Coach

UoM Sport are looking for people who are outgoing and highly motivated. The person specification below indicates the essential and desirable attributes that an individual must demonstrate to be considered for the post. Please note that covering letters should be written in way that demonstrates how the applicant meets each of the attributes. **Applicants will be shortlisted if they demonstrate how they meet all of the essential attributes. The desirable attributes are not necessary to be shortlisted, but are considered to be advantageous.**

	Essential	Desirable	Method of Assessment
Qualifications/Education			
Hold a British Rowing Level 2 Club Coach qualification	✓		
Hold a fitness/S&C related qualification (i.e. SAQ)		✓	
Hold an up-to-date safeguarding qualification/training relevant to coaching children, young people and/or adults at risk.	✓		
Recognised First Aid qualification	✓		
Hold appropriate public liability insurance for coaching activity.	✓		
Hold a RYA Level 2 Powerboating qualification		✓	
Experience and Knowledge			
Experience of delivering club sessions in large groups	✓		
Experience of planning structured sessions with clear learning outcomes.	✓		
Experience of communicating effectively with participants, committee members, and venue staff.		✓	
Experience of working positively with young adults and supporting their development.		✓	
Experience of promoting safe practice and managing risk within a rowing setting.	✓		
Experience towing rowing boat trailers		✓	
Skills			
Ability to deliver safe, effective, and engaging coaching sessions.	✓		
Ability to adapt coaching to suit different athlete abilities, confidence levels, and goals.	✓		
Ability to plan, develop and deliver high quality coaching sessions	✓		
Excellent planning and organisational skills	✓		
Ability to produce reports and use IT software for monitoring and evaluating purposes	✓		
Ability to monitor and evaluate own coaching performance	✓		
Other			
Performance driven with a can do approach	✓		
Willingness to contribute positively to the wider aims and values of the club and university sport programme.	✓		
Be available to travel around the country to attend BR/BUCS events / regattas / races.	✓		
Hold a valid DBS or willing to undertake	✓		
Committed to equal opportunities	✓		
An understanding of Health and Safety and safeguarding procedures	✓		

